TECHNOLOGY ASSOCIATES & ALLIANCES

"Bringing Technology Research, Product and Service
Concepts to Manufacturing and Market Realities"

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Senior Executive Networking Group - New England

Joining a Startup as a Founding Officer

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about TECHNOLOGY ASSOCIATES & ALLIANCES

"Bringing Technology Research, Product and Service Concepts to Manufacturing and Market Realities"

Commercialization

Strategic Business Growth

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Searching for the right deal!

The Setting:

- A friend. Joining as a Founding Officer. No direct entrepreneurial experience. Sr. Corporate player. Financially secure.
- The Questions:
 - Personal Perspective
 - ■Business Scope







Personal Perspective

Why do you want to change your position/ career?

What are you looking for?







The possible answers:

- Accomplishment It's a team thing. Egos' checked at the door!
- Independence You'll be working for everyone, team, board, customers
- Leadership True, but in a team setting
- Autonomy Lots of choices, but
 - Management style dependent
 - Loads of Dependencies
- More money If that's your point. Pass on this.
- Change the world Good for you, Investors want \$
- More free time Ya right!

What are.. What is...

- Your contribution? Get it right
- Org culture/ values? What do you mean you don't know?
- Timing and cost to accomplishment? Up it by >2X
- Risk tolerance and uncertainty quotient?
- Measurables? Many intangibles, lack of metrics
- Management style? Hands-on vs. upper management
- Responsibility? One hat versus many
- When was the last time you got your hands dirty?
- Can you make the transition from directing to doing?

Think through the steps

Formation:

Validation:



- Set Business Strategy / Market Positioning:
- Capitalization:
- Implementation:

Business Scope

- Global Enterprise, Niche or Life Style
- Management control desired
- Financial oversight perspective
- Time horizon
- Mutual expectations Outcome
- Contingencies





The Business - Define it! Understand it!

- Science: Product: Process: Service Related:
 - Unique Discovery / Intellectual Property
 - Extension of the SOA
 - Enabling Technology
 - Market Positioning play

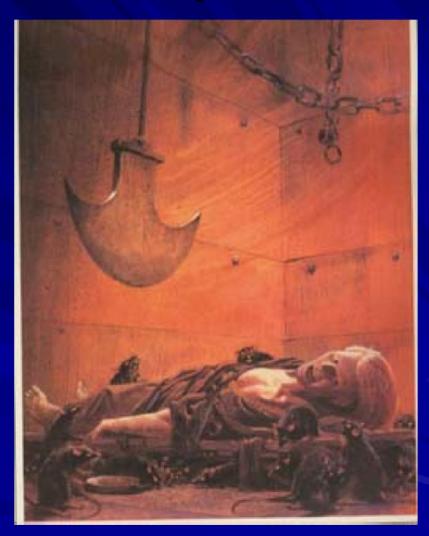


- How It is Applied/ Implemented?
 - Competitive Impact
 - Competitive Position



Pit and the pendulum





End of presentation

■ Thank you!